

**BOARD SUMMARY  
OPEN AND CLOSED SESSION  
MARCH 24, 2025**

Open Session

Mitch Espy, President of the Marshfield Board of Education, called the regular Open Session Meeting to order at 6:50 pm on Monday, March 24, 2025. Members present: Janette Clark, Jeremy Devoto, Josh Hartman, Mitch Espy, Mark Messick, and Craig Thomas. Members absent: Amy Wilkerson

The Pledge of Allegiance was led by Mitch Espy.

The Board recited the District Purpose Statement.

Jeremy Devoto made a motion to approve the agenda as presented. Craig Thomas seconded and motion carried with vote 6-0.

Board Spotlight: Ms. Jessica Boyster and Mrs. Tiffany Replogle presented Educators Rising.

There were no public comments addressing the agenda.

Executive Leadership Reports:

- Superintendent's Report - presented by Mr. Mike Henry
- Assistant Superintendent's Report: Academics - Dr. Garrett Lowder
- Assistant Superintendent's Report: Operations - Mr. Josh Hume

Informational Items and Reports:

- Treasurer's Report
- School News
- Enrollment
- Other Reports:
  - Guidance/Counseling Report
    - Elementary
    - Secondary
  - Career/Vocational Programs Report
    - Career Clusters
    - Summary Report
  - Evaluate Building Reports - CSIP
  - OPAA!

Consent Agenda

Josh Hartman made a motion to approve the Consent Agenda items which include: Approval and acceptance of Informational Items and Reports; Accounts Payable, February 21, 2025 - March 24, 2025; Minutes, February 20, 2025, Open and Closed Sessions; [Surplus Property](#). Mark Messick seconded and motion carried with vote 6-0.

Unfinished Business

Craig Thomas made a motion to approve Turf Bids, Football and Baseball Fields, as presented. Josh Hartman seconded and motion carried with vote 6-0.

Mr. Hume presented an update on bond projects.

#### New Business

Janette Clark made a motion to approve 2025-2026 Health Insurance Prices, Board-paid insurance cap previously set at \$500, will be increased to \$563 with documentation of either an annual physical or participation in the HRA program. Mark Messick seconded and motion carried with vote 6-0.

Jeremy Devoto made a motion to approve the CoxHealth Athletic Training Agreement, as presented. Janette Clark seconded and motion carried with vote 6-0.

Mark Messick made a motion to approve the Webster Window Replacement Bids. Jeremy Devoto seconded and motion carried with vote 6-0.

Janette Clark moved to adjourn the Open Session meeting at 8:33 pm. Jeremy Devoto seconded and motion carried with roll call vote 6-0 (Clark, Devoto, Hartman, Espy, Messick, Thomas).

#### Closed Session

Mitch Espy, President of the Marshfield Board of Education, called the Closed Session Meeting to order at 6:00 pm on Monday, March 24, 2025. Members present: Janette Clark, Josh Hartman, Mitch Espy, Mark Messick, Craig Thomas. Members absent: Jeremy Devoto, Amy Wilkerson

Mark Messick made a motion to approve [Employment Changes](#), as presented. Janette Clark seconded and motion carried with vote 5-0-0 (Clark, Espy, Hartman, Messick, Thomas).

Josh Hartman made a motion to rehire the [2025-26 High School Certified Probationary and Probationary to Tenure Teachers and Additional Days](#), as presented. Janette Clark seconded and motion carried with vote 5-0-0 (Clark, Espy, Hartman, Messick, Thomas).

Mark Messick made a motion to rehire the [2025-26 Junior High Certified Probationary and Probationary to Tenure Teachers and Additional Days](#), as presented. Janette Clark seconded and motion carried with vote 5-0-0 (Clark, Espy, Hartman, Messick, Thomas).

Josh Hartman made a motion to rehire the [2025-26 Shook Certified Probationary and Probationary to Tenure Teachers and Additional Days](#), as presented. Janette Clark seconded and motion carried with vote 5-0-0 (Clark, Espy, Hartman, Messick, Thomas).

Mark Messick made a motion to rehire the [2025-26 Webster Certified Probationary and Probationary to Tenure Teachers and Additional Days](#), as presented. Janette Clark seconded and motion carried with vote 5-0-0 (Clark, Espy, Hartman, Messick, Thomas).

Josh Hartman made a motion to rehire the [2025-26 Hubble Certified Probationary and Probationary to Tenure Teachers and Additional Days](#), as presented. Mark Messick seconded and motion carried with vote 5-0-0 (Clark, Espy, Messick, Thomas, Wilkerson).

Craig Thomas made a motion to rehire the [2025-26 ELC Certified Probationary and Probationary to Tenure Teachers and Additional Days](#), as presented. Janette Clark seconded and motion carried with vote 5-0-0 (Clark, Espy, Hartman, Messick, Thomas).

Mark Messick made a motion to rehire [Fall/Winter Extra-Duties List A](#) for the 2025-26 school year. Josh Hartman seconded and motion carried with vote 5-0-0 (Clark, Espy, Hartman, Messick, Thomas).

Craig Thomas made a motion to rehire the [Fall/Winter Extra-Duties List B](#) for the 2025-26 school year. Janette Clark seconded and motion carried with vote 4-0-1 (Clark, Espy, Hartman Thomas) (Mark Messick abstained as he is the spouse of the listed employee.)

Craig Thomas made a motion to rehire the [Fall/Winter Extra-Duties List C](#) for the 2025-26 school year. Mark Messick seconded and motion carried with vote 4-0-1 (Clark, Hartman, Messick, Thomas) (Mitch Espy abstained as he is related to the listed employee.)

Jeremy Devoto entered the meeting at 6:23 pm.

Mark Messick made the motion to adjourn the Closed Session meeting at 6:44 pm and proceed into Open Session. Craig Thomas seconded and motion carried with roll call vote 6-0-0 (Clark, Devoto, Espy, Messick, Thomas).